

Whittney L. Barth

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EDUCATION

The University of Chicago Law School, Chicago, IL

Juris Doctor, June 2019

JOURNAL: *Chicago Journal of International Law*, Executive Comments Editor, 2018-2019; Staff Member, 2017-2018

COMMENT: "Taking 'Great Care': Defining Victims of Hate Speech Targeting Religious Minorities (Comment)," CHIC. J. INTER. L., Vol. 19.1, <https://chicagounbound.uchicago.edu/cjil/vol19/iss1/3/> (2018).

CLINIC: Civil Rights Clinic, Illinois Torture Inquiry and Relief Commission, 2018-2019

RECOGNITION: Pro Bono Honors (250+ hours), 2019 Ann Watson Barber Outstanding Service Award, 2018 Public Interest Award (awarded to one 2L); 2018 Salzburg Cutler Law Fellows Program

Harvard Divinity School, Cambridge, MA

Master of Divinity, May 2011

RECOGNITION: Merit-based Full-Tuition Grant and Stipend

THESIS: "'Placing' Ourselves Together: An Exploration of the Intersections Between Ecological Awareness and Religious Pluralism in the United States" (2011)

SELECT ACTIVITIES: Student Government (elected), President, 2010-2011; Coordinator of Communications, 2009-2010

J-Term: Faith & Leadership in a Fragmented World (Harvard Kennedy School of Government), 2010; J-Term: GIS Camp (Harvard Center for Geographic Analysis), 2011

Miami University, Oxford, OH

Bachelor of Arts, magna cum laude, Comparative Religion & American Studies, minor in Political Science, May 2008

RECOGNITION: President's Distinguished Service Award; Provost Student Academic Achievement Award; Dean's Scholar, 2007-2008; Honors Program, 2005-2008; Scholar Leader Program, 2006-2007; Urban Leadership Internship Program; Roy Bowen Award; Forshey Achievement Award; Phi Beta Kappa; Theta Alpha Kappa

THESIS: "Interpreting the Eleventh Commandment: A Look at Creation Care and Its Role in American Politics" (2008)

SELECT PROFESSIONAL EXPERIENCE

Emory University School of Law, Atlanta, GA

Executive Director and Charlotte McDaniel Scholar, Center for the Study of Law and Religion, August 2022-present

- Lead team to accomplish CSLR's mission and vision
- Represent CSLR at law school/campuswide/public events and meetings
- Advise JD candidates in law and religion concentration and meet with prospective students
- Create new and play a leadership role in existing projects, programs, and collaborations

Teaching

- LAW668X: Employment Law (Fall 2024)
- LAW708X: Law and Religion in Practice (Fall 2023)
- LAW708D: Legal Advocacy: Law & Religion (Fall 2023)

Select Professional Experience (cont.)

Sanford Heisler Sharp, LLP, Baltimore, MD

Associate, August 2020-July 2022; Litigation Fellow, August 2019-August 2020

- Represent plaintiffs in, and manage aspects of, employment discrimination and other public interest pre-suit and litigation matters
- Spearhead project to re-develop Firmwide legal assistant training materials
- Led Firm website redevelopment initiative through critical pre-launch phase

The University of Chicago, Laws and Letters Program, Chicago, IL

Teaching Assistant, LLSO 29133: Due Process (Andrew Hammond), March 2019-June 2019

Teaching Assistant, LLSO 29120: Poverty Law and Policy Reform (Andrew Hammond), March 2018-June 2018

- Offered written and oral feedback on assignments submitted by undergraduate students
- Led seminar session on Due Process and Camus's *The Stranger*

The University of Chicago Law School, Chicago, IL

Research Assistant, Aziz Huq, November 2016-June 2019 (AY)

Research Assistant, Emma Kaufman, January 2019-May 2019 (AY)

Research Assistant, Valerie Jarrett, January 2018-December 2018 (AY)

Research Assistant, D'Angelo Law Library, October 2017-January 2018 (AY)

- Provided research and editorial assistance to visiting fellow and members of the law school faculty

The Pluralism Project at Harvard University, Cambridge, MA

Assistant Director, October 2011-July 2016; Research Associate, September 2010-September 2011

- Co-developed research priorities and programming, including two-week seminar for theological school students
- Recruited and managed undergraduate and graduate student staff, interns
- Presented on Project history, mission, and current initiatives to national and international audiences
- Spearheaded website redevelopment project
- Facilitated case study discussions and publishing of two pilot studies on interfaith engagement

SELECT ACADEMIC PUBLICATIONS

Journal Publications

- Pierce v. Society of Sisters at 100* Symposium, NOTRE DAME L. REV. (forthcoming in 2024-2025; co-organized with Melissa Moschella).
- Special Issue: AI and Its Influence: Legal and Religious Perspectives*, LAWS (forthcoming in 2024; co-edited with Michael Broyde).
- Minimal (In)Fidelity: The Ministerial Exception in Religious Higher Education*, ABA J. LABOR & EMPLOYMENT LAW (forthcoming), draft available on SSRN: https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4789362.
- "Whether Employees Can Be Fired for Participating in Peaceful Protests, U. ILL. L. REV. ONLINE, <https://www.illinoislawreview.org/online/whether-employees-can-be-fired-for-participating-in-peaceful-protests/> (October 2020). Co-authored with Andrew Melzer.
- "Pluralism, Place, and the Local," J. INTERRELIGIOUS STUDIES, Issue 17, <https://irstudies.org/index.php/jirs/article/view/303/293> (August 2015).

Book Chapters

- “Human Rights Education and Theological Education” (working title) in INTERDISCIPLINARY HUMAN RIGHTS IN THE GLOBAL CURRICULUM, Cher Weixia Chen, Felisa Tibbitts, Jonathan Liljeblad, Petro Du Preez., eds. (Cambridge: Cambridge University Press), (forthcoming) 2025.
- “Pluralism as *Nomos* and Narrative: Reflecting on Religious Land Use in Modern America,” in PILGRIMAGE, PLACE, AND PLURALISM: ESSAYS IN CONVERSATION WITH DIANA ECK, Jenny Peace and Elinor Pierce, eds. (Rhinebeck: Monkfish Publishing), 2024. An essay version of this chapter appears on *Canopy Forum*, listed below.
- “Considering Agonistic Pluralism as a Civic Norm: Implications for Interreligious Studies,” in GEORGETOWN COMPANION TO INTERRELIGIOUS STUDIES (Washington, D.C.: Georgetown University Press), 2022. Co-authored with the late Brendan Randall, based on his unfinished doctoral dissertation.
- “The Case Study Method as a Means of Teaching About Pluralism,” in TEACHING INTERRELIGIOUS ENCOUNTERS (Oxford: Oxford University Press), 2017. Co-authored with Brendan Randall.

SELECT PRESENTATIONS AND LECTURES

- Panelist, “Roundtable on Religious Pluralism with Diana Eck,” 50th Anniversary of the Undergraduate Concentration in Religion Celebration, Harvard University (May 10, 2024).
- Invited Presentation, “Of Ministers and Machines: Issues in Law and Religion Today,” Center for International and Comparative Law’s What We’ve Been Up To Series, Emory Law School (March 19, 2024), <https://vimeo.com/930295218/84681a246d?>
- Invited Guest Lecture on Employment Law and Social Justice Activism, Business and Society (Organizational Management 332), Instructor: Wesley Longhofer, Emory University Goizueta Business School (February 27, 2024).
- *Canopy Forum* Online Symposium: The Religious Freedom Restoration Act at Thirty,” Convener and Guest Editor, <https://canopyforum.org/the-religious-freedom-restoration-act-at-thirty-essay-series-and-online-symposium/> (October 19, 2023).
- CSLR Panel: “Reassessing Democracy: Christian and Islamic Perspectives,” Organizer and Moderator, Parliament of the World’s Religions (August 14, 2023).
- “Why Study Law and Religion as a Law Student,” Address to Emory Law 1L Class (August 11, 2023).
- “Pluralism and the Future of Religious Property,” *Canopy Forum* Webinar: “Religion, Property Law, and the Crisis of Houses of Worship,” <https://canopyforum.org/religion-property-law-the-crisis-of-houses-of-worship/> (May 3, 2023)
- “Ruminations on Religion and Law,” Voices of Sanford Heisler Sharp (February 3, 2022) (internal Firm presentation series)
- “Can I Be Fired for Participating in a Peaceful Protest?,” Workplace Fairness Webinar, <https://www.workplacefairness.org/workers-rights-webinar> (February 4, 2021). Co-presented with Andrew Melzer.

Select Presentations (cont.)

- “Whither Does *Watson* Lead?,” Canonical Ideas in Legal Thought Seminar, University of Chicago Law School (May 10, 2019) (presented paper in progress to faculty, student colleagues).
- “Hate Crimes and Terrorism as ‘Close Cousins’: What Intergovernmental Organizations Might Gain from an Integrated Approach,” Salzburg Cutler Fellows Program, Washington, D.C. (2018).
- Morning Prayers Speaker, Harvard University, The Memorial Church (Feb. 3, 2012; Oct. 18, 2012; Dec. 3, 2014) (invited as member of Harvard community to participate in tradition dating to 1636).

ADDITIONAL PROFESSIONAL EXPERIENCE

Law School Internships

- **The John D. & Catherine T. MacArthur Foundation, Legal Department**, Chicago, IL
Legal Intern, Summer 2018
- **American Civil Liberties Union, Program on Freedom of Religion and Belief**, Washington, D.C.
Legal Intern (John Paul Stevens Public Interest Fellow), Summer 2018
- **Muslim Advocates**, Washington, D.C.
Legal Intern, Summer 2017
- **Sargent Shriver National Center on National Poverty Law**, Chicago, IL
Legal Intern (Equal Justice America Fellow), Summer 2017

Divinity School Internships

- **St. Vincent Hospital at Worcester Medical Center**, Worcester, MA
Chaplain Intern (Clinical Pastoral Education), Summer 2010
- **Harvard Divinity School, Office of Career Services**, Cambridge, MA
Graduate Assistant, June 2009-May 2010
- **Harvard Square Homeless Shelter**, Cambridge, MA
Field Education Intern, October 2008-May 2009

ADDITIONAL PUBLICATIONS

Legal Industry Publications

- “Reassessing Democracy: Contemporary Christian and Islamic Perspectives,” Canopy Forum, <https://canopyforum.org/2023/09/15/reassessing-democracy-contemporary-christian-and-islamic-perspectives/> (September 15, 2023).
- “Pluralism and the Future of Religious Property,” *Canopy Forum*, <https://canopyforum.org/2023/05/03/pluralism-and-the-future-of-religious-property/> (May 3, 2023). A version of this essay appears in *Pilgrimage, Place, and Pluralism*, see note above.
- “What Employers Can Require With the Approved Covid-19 Vaccine,” Daily Labor Report, *Bloomberg Law*, <https://news.bloomberglaw.com/daily-labor-report/what-employers-can-require-with-the-approved-covid-19-vaccine> (September 9, 2021). Co-authored with Kate Mueting and Rebecca Ojserkis.

Legal Industry Publications (cont.)

- “Open Issues 1 Year After Justices’ Religious Exemption Ruling,” Expert Analysis, *Law360*, <https://www.law360.com/employment-authority/articles/1398130/open-issues-1-year-after-justices-religious-exemption-ruling> (June 30, 2021). Co-authored with Johan Conrod.
- “The Many Ways Private Employee Speech is Protected,” Expert Analysis, *Law360*, <https://www.law360.com/articles/1324595> (October 30, 2020). Co-authored with Andrew Melzer.

Legal and Academic Blog Posts

- “Religion and the Constitution in Everyday Life,” Center for International and Comparative Law Newsletter, Emory Law School, <https://us1.campaign-archive.com/?u=997a5e05af771befba55f622a&id=cb53b18aa9> (February 2023).
- “Seeking COVID-19-Related Accommodations for At-Risk Household Members,” Sanford Heisler Sharp LLP, *Working for Justice Blog*, <https://sanfordheisler.com/seeking-covid-19-related-accommodations-for-at-risk-household-members/> (July 28, 2021). Co-authored with Kate Mueting and Rebecca Ojserkis.
- “The Reach of *Our Lady of Guadalupe*: Are You Covered by the Ministerial Exception?” Sanford Heisler Sharp LLP, *Working for Justice Blog*, <https://sanfordheisler.com/the-reach-of-our-lady-of-guadalupe-are-you-covered-by-the-ministerial-exception/> (July 8, 2021). Co-authored with Johan Conrod.
- “Supreme Court Focuses on Job Duties, Contracts in Applying ‘Ministerial Exception’ to Teachers at Religious Schools,” Sanford Heisler Sharp LLP, *Working for Justice Blog*, <https://sanfordheisler.com/supreme-court-focuses-on-job-duties-contracts/> (July 13, 2020).
- “Can I Be Fired for Participating in Peaceful Protests?” Sanford Heisler Sharp LLP, *Working for Justice Blog*, <https://sanfordheisler.com/can-i-be-fired-for-participating-in-peaceful-protests/> (June 11, 2020). Co-authored with Andrew Melzer.
- “Class Action Seeks to Secure Fair Bond Hearings for Immigrants Amid COVID-19 Pandemic,” Sanford Heisler Sharp LLP, *Working for Justice Blog*, <https://sanfordheisler.com/class-action-seeks-to-secure-fair-bond-hearings-for-immigrants/> (June 1, 2020). Co-authored with Clare Horan, Austin Webbert, and Lucy Zhou.

Reports and Working Papers

- “Researching Hate: Challenges to Tracking Hate Crimes & Practices for Collecting Better Data,” https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3455758 (September 2019). Co-authored with Kathy Bruce, Beth Daviess, Madeline Hall, Gabriel Lazarus, and Caroline Sabatier.
- “Religious and Religiously-Affiliated Actors in International Law: Snapshots of Collaboration,” International Immersion Program Papers, University of Chicago Law School, https://chicagounbound.uchicago.edu/international_immersion_program_papers/98/ (2019).
- “Religion, Refugees, and Diaspora Communities in the United States, Pilot Report,” World Faiths Development Dialogue and the Pluralism Project at Harvard University, <https://berkeleycenter.georgetown.edu/publications/religion-refugees-and-diaspora-communities-in-the-united-states> (May 2016). Co-edited with Crystal Corman.

Institutional Articles

- “A Culture of Curiosity: How the Law School Supports Students as Scholars,” *The Record: The Alumni Magazine of the University of Chicago Law School*, <https://www.law.uchicago.edu/news/culture-curiosity> (October 2019).
- “Opening a Door to Legal Academia, University of Chicago Law School Communications, <https://www.law.uchicago.edu/news/opening-door-legal-academia> (March 18, 2019).
- “Making Law Accessible and Using All the Tools in the Toolbox, Emma Sperry, Pro Bono Student of the Month,” University of Chicago Law School Communications, <https://www.law.uchicago.edu/news/making-law-accessible-and-using-all-tools-toolbox> (November 29, 2018).
- “‘Clients Are Not an Interruption to Our Work—They Are The Reason,’ Isabella Nascimento, Pro Bono Student of the Month,” <https://www.law.uchicago.edu/news/clients-are-not-interruption-our-work-they-are-reason> (November 14, 2017).

SERVICE

Miami University Comparative Religion Alumni Advisory Board, Oxford, OH
Founding Member, 2015-Present

Alumni Career Panel Participant (invited)
Miami University (2018, 2022)
Harvard Divinity School (2021, 2022).

Harvard Square Homeless Shelter, Cambridge, MA
Board Member, September 2013-April 2016