

# Brandon L. Paradise

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## EDUCATION

**Yale Law School**, New Haven, CT, J.D. 2004

*Activities:* Yale Journal of International Law  
Black Law Students Association

**Union Theological Seminary**, New York, NY, MA, Church History, 2017

*Honors:* Hough Scholarship (Full Academic Scholarship)

**University of Southern California**, Los Angeles, CA, 2001

B.A., *magna cum laude*, Economics & Philosophy (4.0 GPA in both majors)

*Honors:* Mellon Undergraduate Research Fellow  
McNair Scholar, Empirical Research on the Economics of Happiness  
Full-Tuition Academic Merit Scholarship  
Alumni, Thematic Option General Education Honors Program

**Renovare Institute for Christian Spiritual Formation**, Denver, CO, 2012

*Certificate:* completed two-year program in Christian Spiritual Formation

## TEACHING AND RESEARCH INTERESTS

Civil Procedure

Law and Religion

Professional Responsibility

First Amendment

Criminal Law

Race and Law

## PUBLICATIONS

*Agape and Law in Byzantium* in EASTERN ORTHODOXY AND THE SACRED ARTS (ed. J.A. McGuckin, Sophia Institute Studies in Orthodox Theology vol. 10, Theotokos Press) (Dec. 2016).

*How Critical Race Theory Marginalizes the African-American Christian Tradition*, 20 MICH. J. RACE & L. 117 (2014)

*Racially Transcendent Diversity*, 50 UNIVERSITY OF LOUISVILLE LAW REVIEW 415 (2012) (cited, Brief for the State of California as Amicus Curiae in Support of Respondents, Fisher v. University of Texas at Austin, (August, 13, 2012) (No.11-345), Supreme Court of the United States, 2012 WL 3540401\*13; Brief for the State of California as Amicus Curiae in Support of Respondents, Fisher v. University of Texas at Austin, (October 29, 2015) (No. 14-981), Supreme Court of the United States, 2015 WL 6690040)

*Militant Covering*, 33 WASH. U. J.L. POL'Y 161 (2010)

*Introduction, Affirmative Action in Higher Education: An Early Sunset?*, 13 RUTGERS RACE & L. REV. 1-S (2012)

*Pursuing the Diversity Ideal*, The Newsletter of the DRI Diversity Committee, 4 Diversity Insider 1 (2012)

*Litigation & Stock Option Backdating: Cases, Claims and Battlefield Issues* (ABA 2007 Litigation Section Annual Conference) (with Salvatore J. Graziano, Michael C. Kelley, Hannah E. Greenwald and Laura H. Gundersheim)

*Religious Freedom and Racial Equality* (in progress)

*The Fetha Nagast, Religious Reform and Church-State Relations in Medieval Ethiopia* (in progress)

*Approaching Law From the Perspective of the African-American Christian Tradition* (in progress)

## **ACADEMIC EXPERIENCE**

**Rutgers School of Law**, Newark, NJ

### Appointments:

*Associate Professor*, July 1, 2011 – Present (tenured on July 1, 2015)

*Assistant Professor*, September 2008 – June 2011

Teaching: Civil Procedure, Law and Religion, Professional Responsibility, Race, Law and Identity Politics

### Service:

Law School Faculty Representative to Newark Faculty Council, Fall 2016 – Present

Faculty Advisor, Rutgers Race & The Law Review, Fall 2014 – Present

Scholastic Standing Committee, Fall 2017 – Present

Admissions Committee, Fall 2016 – Spring 2017

Academic Policy Committee, Summer 2015 – Spring 2016

Member of Scholastic Standing Committee, Fall 2013 – Spring 2014

Minority Student Program Committee (Fall 2009 – Spring 2010)

Appointments Committee, Fall 2010 – Spring 2011

Faculty Advisor to three students on academic probation, Spring 2011

## **LEGAL EXPERIENCE**

**Sidley Austin, LLP**, Los Angeles, CA

*Litigation Associate*, May 2006 – June 2008

- Prepared memoranda on stock options backdating issues.
- Interviewed audit engagement team members in connection with stock option backdating matter.
- Researched and crafted arguments for appellate briefs.
- Interviewed key employees of client in connection with a government inquiry.
- Responsible for developing segment of the storyline client presented in response to a government investigation.
- Removed case from state to federal court.
- Researched whether contract had been formed on various complicated factual scenarios.

**Wachtell, Lipton, Rosen & Katz**, New York, NY

*Corporate Associate*, November 2004 – July 2005; *Litigation Associate*, July 2005 – March 2006; *Summer Associate*, Summer 2003

- Researched and crafted arguments for a successful motion on summary judgment.
- Prepared an extensive memorandum for board presentation on the pluses and minuses of adopting a ‘pill policy’ and terminating client’s existing poison pill; also prepared three no action requests for the 2005 Proxy Season.
- Prepared memorandum on an alter ego claim.
- Drafted memorandum on viability of obtaining Rule 45 trial subpoena.
- Investigated whistle-blower retaliation claim under Sarbanes-Oxley.
- Drafted various documents in connection with a client’s repurchase of a 19.9% interest in its private equity business from a business partner.
- Drafted two forms of merger agreement and prepared numerous filings with the Securities and Exchange Commission in connection with *Omnicare Inc.’s* acquisition of *NeighborCare, Inc.*
- Managed and negotiated disclosure schedules and various side agreements as well as prepared filings with Securities and Exchange Commission in connection with *Whirlpool Corporation’s* acquisition of the *Maytag Corporation*.

**Miner, Barnhill & Galland**, Chicago, IL

*Summer Associate*, Summer 2003

- Wrote memorandum exploring claims under the Age Discrimination in Employment Act.
- Drafted brief appealing grant of summary judgment on a *Qui Tam* claim.
- Prepared memorandum on Rule 68 Offers of Judgment.

**Professor Owen Fiss**, Yale Law School, New Haven, CT

*Research Assistant*, Spring 2002 to Fall 2003

- Developed response to commentary and critiques of Professor Fiss’s paper, *Groups and the Equal Protection Clause*, 5 PHIL. & PUB. AFFAIRS 107 (1976).
- Researched and recommended additions to Professor Fiss’s course on Distributive Justice. Authored memorandum explaining why I believed such recommendations should be included in the course material.

## **ACADEMIC HONORS**

Senior Fellow, Sophia Institute 2013 – 2017 (an advanced international research forum dedicated to investigating the relation of Eastern Orthodox Christian traditions to contemporary culture).

## **PRESENTATIONS AND PANEL APPEARANCES**

### **Racial Justice Reform After Obama: Reconsidering Goals and Means**

**University of Virginia Law School, June 2017**

Presented, “Are We and Have We Ever Been (Really) Committed to Integration?”

### **The Legal Academy’s Role in the Pursuit of Legal Justice**

**Yale Law School, March 2014**

Offered remarks as a panelist on social justice and the legal academy

### **Herbert and Elinor Nootbaar Institute on Law, Religion and Ethics, Love and Law Conference**

**Pepperdine University Law School, February 2014**

Presented, “An Eastern Orthodox View of Love, Law and Martin Luther King, Jr.”

### **Rutgers Race and The Law Review Symposium**

**Rutgers School of Law-Newark, April 2014**

Moderated symposium on, “Nelson Mandela: Unity, Race and Imperialism”

### **American Constitution Society**

**Rutgers Law School-Newark, October 2013**

Presented on *Fisher v. University of Texas* and the Future of Affirmative Action

### **Rutgers Race and The Law Review Symposium**

**Rutgers School of Law-Newark, March 2012**

Moderated symposium on, “Affirmative Action in Higher Education: An Early Sunset?”

### **Rutgers Race and The Law Review Symposium**

**Rutgers School of Law-Newark, April 2011**

Moderated symposium panel on, “Reflecting on the Civil War's 150th Anniversary: Perfecting our Union in Times of Crisis”

### **Recognition & the Politics of Identity & Inclusion in the 21st Century: Managing Diversity in Plural Societies**

**University of Hong Kong, April 2011**

Presented, *Militant Covering*, 33 WASH. U. J.L. POL'Y 161 (2010)

### **National People of Color Conference September 2010**

**Seton Hall University Law School**

Presented, *Militant Covering*, 33 WASH. U. J.L. POL'Y 161 (2010)

### **AALS Mid-Year Meeting June 2010**

**Race and Law Workshop**

Moderated panel on “Race and First-Year Courses: Contracts, Torts and Civil Procedure”

### **Hispanic Bar Association of New Jersey February 2010**

**Community Law Conference on National and State Trends in Mass Incarceration Policies in Urban America**

**Seton Hall University Law School**

Presented on the effects of mass incarceration on Latino communities

### **Middlesex County Bar Association February 2010**

Served as panelist in discussion on “Post Racial Era: Fact or Fiction?”

**Latino Law Students Association Symposium October 2009**

**Rutgers School of Law-Newark**

Served as panelist in discussion on “Obama and Sotomayor: The Age of Minority Leadership”

**Rutgers Race and Law Review October 2008**

**Rutgers School of Law-Newark**

Moderated panel on “Would the Election of Barack Obama to the Presidency Signal the Beginning of a Post-Racial Age in Legal Policy?”